APPENDIX — VERDICT FORM OF THE UNITED STATES DISTRICT COURT FOR THE SOUTHERN DISTRICT OF FLORIDA DATED APRIL 4, 2000

CASE NO. 98-1550-CIV-SEITZ

A. GRIFFIN,

Plaintiff,

vs.

THE CITY OF OPA-LOCKA, FLORIDA and EARNIE P. NEAL individually,

Defendants.

VERDICT FORM

1. Do you find from a preponderance of the evidence that Angelita Griffin was subject to a legally actionable hostile work environment or quid pro quo sexual harassment?

   YES ✓ NO _____

2. Do you find from a preponderance of the evidence that Defendant Earnie Neal sexually assaulted Angelita Griffin on November 1, 1995?

   YES ✓ NO _____

3. Do you find from a preponderance of the evidence that Defendant Earnie Neal intentionally inflicted severe emotional distress upon Angelita Griffin?

YES ✓ NO _____

4. Do you find from a preponderance of the evidence that Earnie Neal invaded the privacy of Angelita Griffin?

YES ✓ NO _____

If you answered NO to Question Nos. 1, 2, 3, and 4, your verdict is for the Defendants. You should sign and date the form below. If you answered YES to any of Question Nos. 1, 2, 3, or 4, please proceed to the instructions below.

If you answered YES to Question No. 2, please answer Question No. 5. If you answered NO to Question No. 2, please proceed to Question No. 6.

5. Do you find from a preponderance of the evidence that Defendant Neal was acting under "color of state law" when he sexually assaulted Angelita Griffin on November 1, 1995?

YES ✓ NO _____

6. Do you find from a preponderance of the evidence that the sexually hostile or abusive work environment had become a city policy or custom, as defined in the Court's instructions, for which the City would be legally responsible?

YES ✓ NO _____

7. Do you find from a preponderance of the evidence that had a reasonable City Commission adequately screened Earnie Neal's background prior to his hiring, the plainly obvious consequence of the decision to hire Mr. Neal would be that he was highly likely to engage in sexual harassment?

YES ✓ NO _____

DAMAGES

If you answered YES to Question No. 2, please answer Question No. 8.

8. What is the total amount of damages, if any, that Angelita Griffin has proven by a preponderance of the evidence were legally caused by Defendant Earnie Neal's sexual assault of Plaintiff on November 1, 1995?

$1,500,000.00

If you answered YES to Question Nos. 1, 3, or 4, answer Question No. 9.

9. What is the total amount of damages, if any, that Angelita Griffin has proven by a preponderance of the evidence were legally caused by the City or Earnie Neal for acts other than the sexual assault of November 1, 1995?

$500,000.00

SO SAY WE ALL.

Date: April 4, 2000 Foreperson: s/ [illegible]